

**XVI. DEPARTMENT OF LABOR AND EMPLOYMENT****A. OFFICE OF THE SECRETARY****STRATEGIC OBJECTIVES****SECTOR OUTCOME**

1. Income-earning ability increased
2. Maximize gains from demographic dividend

**ORGANIZATIONAL OUTCOME**

1. Employability of workers and competitiveness of MSMEs enhanced
2. Protection of workers' rights and maintenance of industrial peace ensured
3. Social protection for vulnerable workers strengthened

**PERFORMANCE INFORMATION****ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)**

	<b>BASELINE</b>	<b>2019 TARGETS</b>
<b>Employability of workers and competitiveness of MSMEs enhanced</b>		
<b>EMPLOYMENT FACILITATION PROGRAM</b>		
Outcome Indicators		
1. Percentage of Special Program for the Employment of Students (SPES) beneficiaries graduated from Tech Voc or College Courses	9,443 beneficiaries 85%	1-2% increase from baseline 82%
2. Placement rate of qualified jobseekers		
3. Placement rate of youth assisted under JobStart Philippines	75%	77%
Output Indicators		
1. Number of youth-beneficiaries assisted	276,457	85,898
2. Number of qualified jobseekers referred for placement	2,381,772	1,714,295
3. Number of individuals reached through Labor Market Information (LMI)	3,229,806	2,426,279
<b>Protection of workers' rights and maintenance of industrial peace ensured</b>		
<b>EMPLOYMENT PRESERVATION AND REGULATION PROGRAM</b>		
Outcome Indicators		
1. Compliance rate of establishments inspected (LLCS)	70%	70%
2. Settlement rate (SEnA)	79%	77%
3. Enforcement rates of decisions / orders on:		
a. certification election and	new	90%
b. labor standards cases(writs of execution issued and served)	new	50%
Output Indicators		
1. Number of establishments assessed (LLCS)	60,376	64,000
2. Number of beneficiaries / workers served	425,650	443,590
3. Disposition rate of cases handled, including requests for assistance		100%

## GENERAL APPROPRIATIONS ACT, FY 2019

**Social protection for vulnerable workers strengthened****WORKERS PROTECTION AND WELFARE PROGRAM****Outcome Indicators**

1. Percentage of livelihood projects still operational after two (2) years of grant

new

10%

2. Percentage of OFW labor cases resolved

97%

88%

**Output Indicators**

1. Number of beneficiaries provided with livelihood assistance

113,316

40,735

2. Number of beneficiaries served

4,540,976

1,286,257

3. Percentage of individuals provided services within the prescribed process cycle time (PCT)

100%

100%